

**RICHARDSON CITY COUNCIL
MONDAY, AUGUST 29, 2016
WORK SESSION AT 6:00 PM; COUNCIL MEETING AT 7:00 PM
CIVIC CENTER/CITY HALL, 411 W. ARAPAHO, RICHARDSON, TX**

The Richardson City Council will conduct a Work Session at 6:00 p.m. on Monday, August 29, 2016 in the Richardson Room of the Civic Center, 411 W. Arapaho Road, Richardson, Texas. The Work Session will be followed by a Council Meeting at 7:00 p.m. in the Council Chambers. Council will reconvene the Work Session following the Council Meeting if necessary.

As authorized by Section 551.071 (2) of the Texas Government Code, this meeting may be convened into closed Executive Session for the purpose of seeking confidential legal advice from the City Attorney on any agenda item listed herein.

WORK SESSION – 6:00 PM, RICHARDSON ROOM

• **CALL TO ORDER**

A. REVIEW AND DISCUSS ITEMS LISTED ON THE CITY COUNCIL MEETING AGENDA

The City Council will have an opportunity to preview items listed on the Council Meeting agenda for action and discuss with City Staff.

B. REVIEW AND DISCUSS THE WEST CAMPBELL ROAD AUXILIARY LANE PROJECT

C. REVIEW AND DISCUSS THE INVESTMENT POLICY

D. REVIEW AND DISCUSS UPDATE ON CITYLINE PARK AND COLLINS PARK

E. REPORT ON ITEMS OF COMMUNITY INTEREST

The City Council will have an opportunity to address items of community interest, including: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutary recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the City of Richardson; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the City of Richardson that was attended or is scheduled to be attended by a member of the City Council or an official or employee of the City of Richardson; and announcements involving an imminent threat to the public health and safety of people in the City of Richardson that has arisen after posting the agenda.

COUNCIL MEETING – 7:00 PM, COUNCIL CHAMBERS

1. INVOCATION – MABEL SIMPSON

2. PLEDGE OF ALLEGIANCE: U.S. AND TEXAS FLAGS – MABEL SIMPSON

3. MINUTES OF THE AUGUST 22, 2016 MEETING

4. VISITORS

The City Council invites citizens to address the Council on any topic not already scheduled for Public Hearing. Citizens wishing to speak should complete a "City Council Appearance Card" and present it to the City Secretary prior to the meeting. Speakers are limited to 5 minutes and should conduct themselves in a civil manner. In accordance with the Texas Open Meetings Act, the City Council cannot take action on items not listed on the agenda. However, your concerns will be addressed by City Staff, may be placed on a future agenda, or by some other course of response.

PUBLIC HEARING:

5. SECOND PUBLIC HEARING FOR PROPOSED TAX RATE OF \$0.63516 PER \$100 VALUATION FOR FISCAL YEAR 2016-2017.

6. CONSENT AGENDA:

All items listed under the Consent Agenda are considered to be routine by the City Council and will be enacted by one motion with no individual consideration. If individual consideration of an item is requested, it will be removed from the Consent Agenda and discussed separately.

- A. CONSIDER AWARD OF BID #69-16 – WE REQUEST AUTHORIZATION TO ISSUE AN ANNUAL REQUIREMENTS CONTRACT TO STADIUM PEOPLE DBA INNOVATIVE SOLUTION ADVISORS, LLC, FOR SECURITY GUARD & USHERING SERVICES AT THE CHARLES W. EISEMANN CENTER PURSUANT TO UNIT PRICES.

EXECUTIVE SESSION

In compliance with Section 551.072 of the Texas Government Code, Council will convene into a closed session to discuss the following:

- Deliberation Regarding Real Property
 - Property Considerations in the U.S. 75/W. Arapaho Rd. Area

RECONVENE INTO REGULAR SESSION

Council will reconvene into open session, and take action, if any, on matters discussed in Executive Session.

- **ADJOURN**

I CERTIFY THE ABOVE AGENDA WAS POSTED ON THE BULLETIN BOARD AT THE CIVIC CENTER/CITY HALL ON FRIDAY, AUGUST 26, 2016, BY 5:00 P.M.

AIMEE NEMER, CITY SECRETARY

ACCOMMODATION REQUESTS FOR PERSONS WITH DISABILITIES SHOULD BE MADE AT LEAST 48 HOURS PRIOR TO THE MEETING BY CONTACTING TAYLOR LOUGH, ADA COORDINATOR, VIA PHONE AT 972 744-4208, VIA EMAIL AT ADACoordinator@cor.gov, OR BY APPOINTMENT AT 411 W. ARAPAHO ROAD, RICHARDSON, TEXAS 75080.

PURSUANT TO SECTION 30.06 PENAL CODE (TRESPASS BY HOLDER WITH A CONCEALED HANDGUN), A PERSON LICENSED UNDER SUBCHAPTER H, CHAPTER 411, GOVERNMENT CODE (HANDGUN LICENSING LAW), MAY NOT ENTER THIS PROPERTY WITH A CONCEALED HANDGUN.

PURSUANT TO SECTION 30.07 PENAL CODE (TRESPASS BY HOLDER WITH AN OPENLY CARRIED HANDGUN), A PERSON LICENSED UNDER SUBCHAPTER H, CHAPTER 411, GOVERNMENT CODE (HANDGUN LICENSING LAW), MAY NOT ENTER THIS PROPERTY WITH A HANDGUN THAT IS CARRIED OPENLY.

FOR THE PURPOSE OF THIS NOTICE "PROPERTY" SHALL MEAN THE RICHARDSON ROOM AND COUNCIL CHAMBERS.



City of Richardson
City Council Worksession
Agenda Item Summary



City Council Meeting Date: Monday, August 29, 2016

Agenda Item: Review and Discuss the West Campbell Road Auxiliary Lane Project

Staff Resource: Dave Carter, Assistant Director of Development Services, Traffic and Transportation

Summary: The City Council will be briefed on the status of the project on West Campbell Road to add a westbound auxiliary / right-turn lane between US75 and Collins Blvd.

The project is federally funded with Congestion Management Air Quality (CMAQ) funds along with a local match using city bond funds.

Staff will update the council on the scope/design, schedule, funding, and planned outreach to property owners/businesses along the corridor.

Board/Commission Action: N/A

Action Proposed: Review and Discuss



City of Richardson
City Council Worksession
Agenda Item Summary



City Council Meeting Date: Monday, August 29, 2016

Agenda Item: Review of Investment Policy

Staff Resource: Cara Copley, Treasurer & Revenue Manager
Keith Dagen, Director of Finance

Summary: Finance staff will present the annual review and ratification of the City's Investment Policy as required by the Public Funds Investment Act.

Board/Commission Action: N/A

Action Proposed: The Investment Policy will be presented for ratification at the September 12, 2016 Council Meeting.





City of Richardson
City Council Worksession
Agenda Item Summary



Worksession Meeting Date: Monday, August 29, 2016

Agenda Item: Review and Discuss Update on CityLine Park and Collins Park

Staff Resource: Lori Smeby, Director of Parks and Recreation
Kurt Beilharz, Parks Planning Superintendent

Summary: City staff will provide an update on the construction of both CityLine Park and Collins Park.

Board/Commission Action: N/A

Action Proposed: N/A

MINUTES
RICHARDSON CITY COUNCIL
WORK SESSION AND COUNCIL MEETING
AUGUST 22, 2016

• **Call to Order**

Mayor Voelker called the meeting to order at 6:00 p.m. with the following Council members present:

Paul Voelker	Mayor
Mark Solomon	Mayor Pro Tem
Scott Dunn	Councilmember
Mabel Simpson	Councilmember
Marta Gomez Frey	Councilmember
Steve Mitchell	Councilmember

Absent:

Bob Townsend	Councilmember
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The following staff members were also present:

Dan Johnson	City Manager
Don Magner	First Assistant City Manager
Kent Pfeil	Chief Financial Officer
Cliff Miller	Assistant City Manager Development Services
Shanna Sims-Bradish	Assistant City Manager Admin/Leisure Services
Aimee Nemer	City Secretary
Taylor Lough	Assistant to the City Manager
Michael Spicer	Director of Development Services

The following were also present:

Gary Slagel, DART Board Representative
Gary Thomas, President, Executive Director, DART
David Leininger, Executive Vice President, Chief Financial Officer, DART
Michael Miles, Vice President Government Relations, DART

COUNCIL MEETING – 7:00 PM, COUNCIL CHAMBER

A. REVIEW AND DISCUSS ITEMS LISTED ON THE CITY COUNCIL MEETING AGENDA

Michael Spicer, Director of Development Services, reviewed Variance 16-04.

B. REVIEW AND DISCUSS THE DALLAS AREA RAPID TRANSIT (DART)/COTTON BELT COMMUTER RAIL SERVICE PLAN

Gary Thomas, President and Executive Director of DART, reviewed the Cotton Belt Corridor project history, project scope, proposed schedule and funding sources, and proposed timeline for project development.

Cliff Miller, Assistant City Manager, reviewed the City of Richardson's perspective, funding strategy, and terms of support.

C. REPORT ON ITEMS OF COMMUNITY INTEREST

Councilmember Dunn acknowledged Mayor Voelker's birthday and Mark Solomon's 50th anniversary. Councilmember Frey expressed appreciation for the Chamber of Commerce Tech Titans event.

COUNCIL MEETING – 7:00 PM, COUNCIL CHAMBERS

- 1. INVOCATION – MARK SOLOMON**
- 2. PLEDGE OF ALLEGIANCE: U.S. AND TEXAS FLAGS – MARK SOLOMON**
- 3. MINUTES OF THE AUGUST 1, 2016 AND AUGUST 8, 2016 MEETINGS**

Council Action

Councilmember Frey moved to approve the Minutes as presented. Councilmember Simpson seconded the motion. A vote was taken and passed, 6-0, with Councilmember Townsend absent.

4. VISITORS

There were no visitors comments submitted.

ACTION ITEMS:

- 5. PUBLIC HEARING ON THE FY 2016-2017 PROPOSED BUDGET.**

Public Hearing

There were no public comments submitted. Mayor Pro Tem Solomon moved to close the Public Hearing, seconded by Councilmember Dunn, and approved 6-0 with Councilmember Townsend absent.

- 6. PUBLIC HEARING FOR PROPOSED TAX RATE OF \$0.63516 PER \$100 VALUATION FOR FISCAL YEAR 2016-2017.**

Public Hearing

There were no public comments submitted. Councilmember Frey moved to close the Public Hearing, seconded by Councilmember Mitchell, and approved 6-0 with Mayor Voelker, Mayor Pro Tem Solomon, Councilmember Dunn, Councilmember Simpson, Councilmember Frey, and Councilmember Mitchell voting in favor, and Councilmember Townsend absent.

City Manager Johnson announced that the City Council would vote on the proposed tax rate of \$0.62516 on September 12, 2016 at 7:00 p.m.

- 7. VARIANCE 16-04: A REQUEST BY DON MAGNER, CITY OF RICHARDSON, ON BEHALF OF FIRST PRESBYTERIAN CHURCH OF RICHARDSON, FOR A VARIANCE FROM CHAPTER 21, THE SUBDIVISION AND DEVELOPMENT CODE, TO ALLOW A LOT TO BE PLATTED WITHOUT FRONTAGE ON A DEDICATED PUBLIC STREET OR APPROVED PRIVATE STREET LOCATED AT 271 N. WALTON STREET.**

Council Action

Councilmember Mitchell moved to approve the request as presented. Mayor Pro Tem Solomon seconded the motion. A vote was taken and passed, 6-0 with Councilmember Townsend absent.

8. CONSENT AGENDA:

A. CONSIDER AWARD OF THE FOLLOWING BIDS:

- 1. BID #64-16 – WE RECOMMEND THE AWARD TO NU-WAY CONSTRUCTION, LLC FOR THE LAMP POST LANE STORM SEWER AND WATER IMPROVEMENTS IN THE AMOUNT OF \$288,935.**
- 2. BID #76-16 – WE REQUEST AUTHORIZATION FOR AN EMERGENCY PURCHASE OF BODY ARMOR FOR THE POLICE DEPARTMENT IN THE AMOUNTS OF \$125,625.11 TO RED THE UNIFORM TAILOR, INC., \$23,052.90 TO SKD TACTICAL, LLC, \$13,276.50 TO LA POLICE GEAR, INC., \$3,029.85 TO CMC GOVERNMENT SUPPLY, AND \$739.60 TO GALLS, INC. PURSUANT TO TEXAS LOCAL GOVERNMENT CODE CHAPTER 252.022(a)(2) TO PRESERVE OR PROTECT THE PUBLIC HEALTH OR SAFETY OF THE MUNICIPALITY'S RESIDENTS FOR A TOTAL AMOUNT OF \$165,723.96.**
- 3. BID #77-16 – WE REQUEST AUTHORIZATION TO ISSUE A PURCHASE ORDER TO CONSOLIDATED TRAFFIC CONTROLS, INC. FOR THE COOPERATIVE PURCHASE OF TRAFFIC SIGNAL HARDWARE THROUGH THE HOUSTON-GALVESTON AREA COUNCIL OF GOVERNMENTS ("HGAC") CONTRACT #PE-05-15 IN THE AMOUNT OF \$62,141.08.**
- 4. BID #78-16 – WE REQUEST AUTHORIZATION TO ISSUE AN ANNUAL CONTRACT TO THE TEXAS INDUSTRIES FOR THE BLIND AND HANDICAPPED ("TIBH INDUSTRIES") FOR JANITORIAL SERVICES AT THE PUBLIC LIBRARY, SERVICE CENTER, MUNICIPAL COURT, ANIMAL SHELTER, POLICE SUBSTATION, AND SHERRILL PARK GOLF COURSE THROUGH THE STATE USE PROGRAM IN THE AMOUNT OF \$159,558.**

Council Action

Mayor Pro Tem Solomon moved to approve the Consent Agenda as presented. Councilmember Simpson seconded the motion. A vote was taken and passed, 6-0 with Councilmember Townsend absent.

ADJOURNMENT

With no further business, the meeting was adjourned at 8:17 p.m.

MAYOR

ATTEST:

CITY SECRETARY



City of Richardson
City Council Worksession
Agenda Item Summary



Worksession Meeting Date: Monday, August 29, 2016

Agenda Item: Second Public Hearing for Proposed Tax Rate of \$0.63516 per \$100 Valuation for Fiscal Year 2016-2017.

Staff Resource: Dan Johnson, City Manager

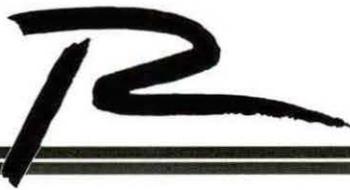
Summary: State law requires that the City Council hold two public hearings on the Proposed Tax Rate for Fiscal Year 2016-2017. This is the second scheduled public hearing. The first public hearing took place on Monday, August 22, 2016.

At the August 1, 2016 City Council meeting, the City Council voted to set public hearings on August 22nd and August 29th, 2016 on the proposed tax rate of \$0.63516 per \$100 valuation for Fiscal Year 2016-2017.

On August 5, 2016, the City Manager filed a Proposed Budget for Fiscal Year 2016-2017 with a proposed tax rate of \$0.62516 per \$100 valuation, or a one cent tax reduction.

Board/Commission Action: N/A

Action Proposed: Conduct a Public Hearing on the Proposed Tax Rate of \$0.63516 per \$100 Valuation for Fiscal Year 2016-2017.



MEMO

DATE: August 23, 2016

TO: Keith Dagen – Director of Finance

FROM: Todd Gastorf – Purchasing Manager *TG*

SUBJECT: Award of Bid #69-16 for an Annual Requirements Contract for Security Guard & Ushering Services at the Charles W. Eisemann Center to Stadium People dba Innovative Solution Advisors, LLC pursuant to unit prices

Proposed Date of Award: August 29, 2016

I concur with the recommendation of Bill Fox – Eisemann Center Technical & Operations Manager, and request permission to issue an annual requirements contract for security guard & ushering services at the Charles W. Eisemann Center to Stadium People dba Innovative Solution Advisors, LLC pursuant to the attached unit prices.

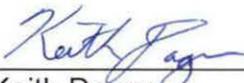
The award of this contract was based on best value criteria as provided in the Texas Local Government Code Chapter 252.043. The criteria included price (50%), experience and qualifications of the bidder and bidder's personnel (35%), and references (15%). Seven bids were received and Stadium People dba Innovative Solution Advisors, LLC was the highest ranked firm.

The initial term of the contract is for one (1) year commencing on October 1, 2016 with options to renew for up to four (4) additional one-year periods, if exercised and mutually agreed upon by both parties. The award of this contract allows the city to purchase security guard and ushering services as the requirements and needs of the city arise on an annual basis and during any subsequent renewal period(s). Since the city is not obligated to pay for a minimum or maximum amount of services, payment will be rendered pursuant to the unit prices specified.

We estimate annual expenditures to be approximately \$140,000 and funded in accounts 151-0252-512-3397, 151-0252-512-3399, and 151-0255-512-3499. FY 2016-17 expenditures will be contingent upon sufficient funds being appropriated for these services in the FY 2016-17 Budget.

The bid was advertised in *The Dallas Morning News* on July 21 & 28, 2016 and posted on Bidsync. A total of 2,864 electronic solicitations were distributed and 47 vendors viewed the bid. A pre-bid conference was held on August 1, 2016 and 7 bids were received.

Concur:


Keith Dagen

ATTACHMENTS

MEMO

DATE: August 22, 2016

TO: Todd Gastorf, Purchasing Manager, Bruce MacPherson, Director

FROM: Bill Fox, Operations Manager

CC:

SUBJ: Recommendation for approval of Security Guard and Ushering Services Bid # 69-16

On Friday afternoon August 19, 2016 members of the bid review committee met to review the proposals from seven different security contractors. As was our task, we each reviewed and scored the offerings on their merit.

Blue Shield
D&L Entertainment Services
Fualem Security
GuardTexas
Ruiz Protective Service
Security Reconnaissance Team
Stadium People dba Innovative Solution Advisors

After careful review, the committee which consisted of four Eisemann Center staff members and one member of the Richardson Police Department found the firm that presents the best value for price, presentation, information and references the clear choice was Stadium People dba Innovative Solution Advisors LLC. They are also a women owned, HUB vendor based here in Dallas.

Our recommendation is for the award of an Annual Requirements Contract to Stadium People dba Innovative Solution Advisors LLC. The contract would take effect October 1, 2016 with a base term ending September 30, 2017. The contract would then allow for renewal on a yearly basis, upon review and approval, for up to four additional years. The Eisemann Center has budgeted dollars for FY 16-17 in accounts:

151-0252-512-3397 for client charges
151-0252-512-3399 for operation charges
151-0255-512-3499 for Eisemann Presents shows

BID NUMBER: 69-16
 DATE OPENED: AUGUST 11, 2016

BID TABULATION - BEST VALUE
 A/R/C FOR SECURITY GUARD AND USHERING SERVICES
 AT THE CHARLES W. EISEMANN CENTER

ITEM NO.	DESCRIPTION	EST. QTY.	UNIT	BLUE SHIELD SECURITY & PROTECTION		D&L ENTERTAINMENT SERVICES		FUALEM SECURITY		GUARDTEXAS	
				UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
1	Security Guard - Regular Hourly Rate	3700	Hr	15.000	\$55,500.00	17.500	\$64,750.00	**Non-Responsive**		19.500	\$72,150.00
	Security Guard - Overtime Hourly Rate	1	Hr	15.000	\$15.00	26.250	\$26.25		29.250	\$29.25	
	Security Guard - Holiday Hourly Rate	1	Hr	15.000	\$15.00	26.250	\$26.25		29.250	\$29.25	
	Minimum Hours Per Shift			24 hours		5 hours			4 hours		
2	Security Supervisor - Regular Hourly Rate	800	Hr	15.000	\$12,000.00	22.000	\$17,600.00		22.950	\$18,360.00	
	Security Supervisor - Overtime Hourly Rate	1	Hr	15.000	\$15.00	33.000	\$33.00	34.430	\$34.43		
	Security Supervisor - Holiday Hourly Rate	1	Hr	15.000	\$15.00	33.000	\$33.00	34.430	\$34.43		
	Minimum Hours Per Shift			24 hours		5 hours		4 hours			
3	Usher - Regular Hourly Rate	1500	Hr	15.000	\$22,500.00	17.500	\$26,250.00		19.500	\$29,250.00	
	Usher - Overtime Hourly Rate	1	Hr	15.000	\$15.00	26.250	\$26.25	29.250	\$29.25		
	Usher - Holiday Hourly Rate	1	Hr	15.000	\$15.00	26.250	\$26.25	29.250	\$29.25		
	Minimum Hours Per Shift			24 hours		5 hours		4 hours			
4	Traffic Officer - Regular Hourly Rate	1	Hr	15.000	\$15.00	17.500	\$17.50		20.500	\$20.50	
	Traffic Officer - Overtime Hourly Rate	1	Hr	15.000	\$15.00	26.250	\$26.25	30.750	\$30.75		
	Traffic Officer - Holiday Hourly Rate	1	Hr	15.000	\$15.00	26.250	\$26.25	30.750	\$30.75		
	Minimum Hours Per Shift			24 hours		5 hours		4 hours			
5	Armed Guard - Regular Hourly Rate	1	Hr	16.750	\$16.75	25.000	\$25.00		23.950	\$23.95	
	Armed Guard - Overtime Hourly Rate	1	Hr	17.500	\$17.50	37.500	\$37.50	35.930	\$35.93		
	Armed Guard - Holiday Hourly Rate	1	Hr	17.500	\$17.50	37.500	\$37.50	35.930	\$35.93		
	<i>Subtotal</i>				\$90,186.75		\$108,941.00			\$120,123.67	
6	Full Time Site Supervisor Salary	12	Mo	4720.000	\$56,640.00	4250.000	\$51,000.00		4333.330	\$51,999.96	
TOTAL GROSS PRICE					\$146,826.75		\$159,941.00			\$172,123.63	

BID TABULATION - BEST VALUE
A/R/C FOR SECURITY GUARD AND USHERING SERVICES
AT THE CHARLES W. EISEMANN CENTER

ITEM NO.	DESCRIPTION	EST. QTY.	UNIT	RUIZ PROTECTIVE SERVICE		SECURITY RECONNAISSANCE TEAM		INNOVATIVE SOLUTION ADVISORS		UNIT PRICE	AMOUNT
				UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT		
1	Security Guard - Regular Hourly Rate	3700	Hr	16.960	\$62,752.00	17.000	\$62,900.00	14.950	\$55,315.00		
	Security Guard - Overtime Hourly Rate	1	Hr	24.560	\$24.56	25.500	\$25.50	22.430	\$22.43		
	Security Guard - Holiday Hourly Rate	1	Hr	32.150	\$32.15	25.500	\$25.50	22.430	\$22.43		
	Minimum Hours Per Shift			4 hours		4 hours		4 hours			
2	Security Supervisor - Regular Hourly Rate	800	Hr	26.460	\$21,168.00	18.750	\$15,000.00	17.750	\$14,200.00		
	Security Supervisor - Overtime Hourly Rate	1	Hr	32.840	\$32.84	28.130	\$28.13	26.630	\$26.63		
	Security Supervisor - Holiday Hourly Rate	1	Hr	42.960	\$42.96	28.130	\$28.13	26.630	\$26.63		
	Minimum Hours Per Shift			4 hours		4 hours		4 hours			
3	Usher - Regular Hourly Rate	1500	Hr	17.220	\$25,830.00	14.750	\$22,125.00	14.750	\$22,125.00		
	Usher - Overtime Hourly Rate	1	Hr	24.820	\$24.82	22.130	\$22.13	22.130	\$22.13		
	Usher - Holiday Hourly Rate	1	Hr	32.410	\$32.41	22.130	\$22.13	22.130	\$22.13		
	Minimum Hours Per Shift			4 hours		4 hours		4 hours			
4	Traffic Officer - Regular Hourly Rate	1	Hr	17.860	\$17.86	17.000	\$17.00	16.250	\$16.25		
	Traffic Officer - Overtime Hourly Rate	1	Hr	25.770	\$25.77	25.500	\$25.50	24.380	\$24.38		
	Traffic Officer - Holiday Hourly Rate	1	Hr	33.680	\$33.68	25.500	\$25.50	24.380	\$24.38		
	Minimum Hours Per Shift			4 hours		4 hours		4 hours			
5	Armed Guard - Regular Hourly Rate	1	Hr	26.320	\$26.32	18.500	\$18.50	28.950	\$28.95		
	Armed Guard - Overtime Hourly Rate	1	Hr	38.970	\$38.97	27.750	\$27.75	43.430	\$43.43		
	Armed Guard - Holiday Hourly Rate	1	Hr	51.630	\$51.63	27.750	\$27.75	43.430	\$43.43		
	<i>Subtotal</i>				\$110,133.97		\$100,318.52		\$91,963.20		
6	Full Time Site Supervisor Salary	12	Mo	3120.000	\$37,440.00	3225.000	\$38,700.00	3950.000	\$47,400.00		
TOTAL GROSS PRICE					\$147,573.97		\$139,018.52		\$139,363.20		\$0.00